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## APPOINTMENT OF EXECUTIVE DIRECTOR

The board of directors (the "Board") of CNT Group Limited (the "Company", together with its subsidiaries, the "Group") announces that Mr. Mak Chi Wah ("Mr. Mak") has been appointed as an executive director of the Company with effect from 13 June 2025.

Mr. Mak, aged 47, is currently the group finance director. He joined the Group in February 2016. He is a non-executive director of CPM Group Limited ("CPM"), a non wholly-owned subsidiary of the Company and a company listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange") (Stock Code: 1932). He was an executive director of CPM from 1 August 2022 to 12 June 2025. Prior to joining the Group, Mr. Mak undertook the consulting and auditing works in an accounting firm for more than 7 years and involved in the business operations management in a global mobility company for 8 years. Mr. Mak has over 25 years of experience in accounting, auditing, taxation and business operations management. He obtained a master of finance (corporate finance) degree from The Hong Kong Polytechnic University in September 2019 and a bachelor of commerce (accounting) degree from Curtin University in February 2008. Mr. Mak is a fellow member of CPA Australia, The Hong Kong Institute of Certified Public Accountants and The Taxation Institute of Hong Kong and a honorary treasurer of The Bulgarian Chamber of Commerce Hong Kong Limited.

Mr. Mak has entered into a letter of appointment with the Company in respect of his appointment as an executive director of the Company. His appointment has no fixed term but is subject to retirement by rotation and re-election at least once every three years at annual general meetings of the Company pursuant to the bye-laws of the Company (the "Bye-laws"). Moreover, under the Bye-laws, Mr. Mak will hold office until the next annual general meeting of the Company after his appointment and will then be eligible for re-election. Under the letter of appointment, Mr. Mak is entitled to receive a director's fee, which will be determined by the Board. He is also entitled to receive a basic salary of HK\$130,000 per month under his employment contract with the Company. Mr. Mak's appointment is recommended by the nomination committee of the Board and his remuneration is determined by the Board on the recommendation of the remuneration committee of the Board, by reference to Mr. Mak's duties and responsibilities, performance, experiences, time commitment, market conditions and the corporate goals and objectives as set by the Board.

Save as disclosed above, as at the date of this announcement, Mr. Mak (i) does not have any relationships with any directors, senior management, substantial shareholders or controlling shareholders of the Company (having the meaning ascribed to it in the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules")); (ii) does not hold any other position with the Company or any of its subsidiaries; (iii) has not held any directorships in other Hong Kong or overseas listed public companies in the last three years preceding the date of this announcement or other major appointments or professional qualifications; and (iv) does not have any interest in shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there are no other matters relating to the appointment of Mr. Mak as an executive director of the Company that need to be brought to the attention of the shareholders of the Company nor any information to be disclosed pursuant to any of the requirements of Rule 13.51(2)(h) to (v) of the Listing Rules.

The Board would like to extend its warmest welcome to Mr. Mak for joining the Board.

On behalf of the Board
CNT Group Limited
Tsui Yam Tong, Terry
Chairman and Managing Director

Hong Kong, 13 June 2025

As at the date of this announcement, the Board comprises Mr. Tsui Yam Tong, Terry and Mr. Mak Chi Wah as executive directors; Mr. Tsui Ho Chuen, Philip and Mr. Zhang Jun as non-executive directors; and Mr. Ko Kwok Fai, Dennis, Mr. Huang De Rui and Ms. Lin Yingru as independent non-executive directors.